



**MAGNETIC
ISLAND
COMMUNITY
DEVELOPMENT
ASSOCIATION**

Code of Practice

These are the key aspects of our Code of Practice for Volunteers, Staff and Contractors:

- Interview and employ in accordance with antidiscrimination and equal opportunity legislation.
- Provide orientation and training.
- Provide a healthy and safe working place.
- Provide appropriate and adequate insurance coverage.
- Define roles and develop clear instructions on what is required.
- Provide appropriate levels of support and management.
- Provide information on our grievance policy & procedure.
- Non-acceptance of bribes and gifts.
- Provide an transparent and accountable financial audit of transactions and accounts
- Offer an opportunity for professional development where possible.
- Acknowledge their contributions.